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Federal Communications Commission			Approve 3060-0113 (M	d by OMB	FOR FCC USE ONI		
Washington, D.C.	. 20334	FCC					
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Mailing Addre 543A N MAR	ess INE CORPS DRIVE	Ξ					
City TAMUNING					State or Cou GU	ntry (if foreign address)	Zip Code 96913 -
Telephone Nu 6716484262	mber (include area c	ode)				ress (if available) @GUAMTECH.COM	
			Facility ID Number 164176				Call Sign KIJI
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 $\circ_{AM} \circ_{FM} \circ_{TV}$ 

TAMUNING, GU

O Yes O No

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CDBS Print

ROBERT F. KELLEY, JR     433.A MARINE CORPS DRIVE       City     State     Zip Code       City     GU     96013-       STAMUNING     GU     96017-       STAMUNING     GU     PLANUNING       State     encode and the station of the conset on encode and origin, religion, and sex. See 47 C.F.R. Section attion of the comportunity program information need be filed. If a station employment unit is fili commination or license renewal being delayed or denied. These requirements are contained in 47 C.F.R. Section 32080 and are authorized by the Communications as senched.       STAMUNINATION COMPLAINTS. Have any pending or resolved complaints been filed during this license?     Yes © No       Corporate ab brief description of the complaint(s), including the persons involved, the date of the filing, the court or agency, the file under (iny), and the disposition or current status of the matter.       Exhibiti 1]     Doce sand the		CO	NTACT PERSON	IF OTHER THAN LICENSEE		
State       Zing       Club	Name ROBERT F KELLEV IR					
FILIOR INSTRUCTIONS         Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from iscriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 3.2080, Pursuant to these requirements, a license renewal applicant whose station employment unit employs five or more full-time tation employees, no equal employment opportunity if y astion employment unit employs five or more full-time tation employees, no equal employment opportunity for a station employment unit is fili combined report, a copy of the report must be filed with each station's renewal application.         v copy of his report must be kept in the station's public file. These actions are required to obtain license renewal. Failure to meet these equirements may result in sanctions on license renewal being delayed or dericd. These requirements are contained in 47 C.F.R. Section 3.2080 and are authorized by the Communications Act of 1934, as amended.         NSCRIMINATION COMPLAINTS. Have any pending or resolved complaints been filed during this license C Yes I wo must be full-time translowed to updo years and the disposition or current status of the matter.         Exhibit 1]         Does your station employment unit employs fewer than five full-time employees; complete the certification below, return the form to the CC, and place a copy in your station (s) public file. You do not have to complete the rest of this form. If your station employment unit employs, you must complete all of this form and follow all instructions.         EXFIFICATION.         This report must be certified, as follows:         A. ylucensee, if an individual;       B. ya notice; if a parutnershi	City			Telephone Number		
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Title     Telephone No. ( include area code)       MANAGING MEMBER     6716484262       Date     6716484262	Signed		,	Name of Respondent		
	Title MANAGING MEMBER			Telephone No. ( include area coo	le)	
	Date 9/21/2017					
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The purpose of this document is to provide broadcast licensees, the FCC, and the public with information about whether the station is meeting equal employment opportunity requirements.

## **GENERAL POLICY**

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

# **RESPONSIBILITY FOR IMPLEMENTATION**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: WILLIAM R GIBSON	Title: GENERAL MANAGER
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It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

<b>I. EEO PUBLIC FILE REPORT</b> Attach as an exhibit one copy of each of the EEO public file reports from the previous two years. Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 2]
<b>II. NARRATIVE STATEMENT</b> Provide a statement in an exhibit which demonstrates how the station achieved broad and inclusive outreach during the two-year period prior to filing this application. Stations that have experienced difficulties in their outreach efforts should explain.	[Exhibit 3]

### FCC NOTICE TO INDIVIDUALS REQUIRED BY THE PRIVACY ACT AND THE PAPERWORK REDUCTION ACT

The FCC is authorized under the Communications Act of 1934, as amended, to collect the personal information we request in this report. We will use the information you provide to determine if the benefit requested is consistent with the public interest. If we believe there may be a violation or potential violation of a FCC statute, regulation, rule or order, your request may be referred to the Federal, state or local agency responsible for investigating, prosecuting, enforcing or implementing the statute, rule, regulation or order. In certain cases, the information in your request may be disclosed to the Department of Justice or a court or adjudicative body when (a) the FCC; or (b) any employee of the FCC; or (c) the United States Government, is a party to a proceeding before the body or has an interest in the proceeding. In addition, all information provided in this form will be available for public inspection. If you owe a past due debt to the federal government, any information you provide may also be disclosed to the Department of Service, other federal agencies and/or your employer to offset your salary, IRS tax refund or other payments to collect that debt. The FCC may also provide this information to these agencies through the matching of computer records when authorized. We have estimated that each response to this collection of information will average 5 hours. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0113), Washington, D. C. 20554. We will also accept your comments via the Internet if you send them to jboley@fcc.gov. Remember - you are currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB

THE FOREGOING NOTICE IS REQUIRED BY THE PRIVACY ACT OF 1974, P.L. 93-579, DECEMBER 31, 1974, 5 U.S.C. 552a(e)(3), AND THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

### Exhibits

**Exhibit 2 Description:** EEO PUBLIC FILE REPORT

KIJI HAD LESS THEM FIVE EMPLOYEES UNTIL THIS QUARTER. THEREFORE EEO PUBLIC FILE REPORTS WERE NOT REQUIRED.

#### Attachment 2

#### **Exhibit 3 Description:** NARRATIVE STATEMENT

CHOICE BROADCASTING HAS JUST EXPANDED EMPLOYMENT TO THE LEVEL REQUIRING COMPLIANCE WITH 47 C.F.R. SECTION 73.2080, THE ADDITIONAL NEW ON AIR TALENT AND SALES PERSONNEL WERE RECRUITED WITH WEBSITE NOTICES OF VACANCIES AND ON AIR ANNOUNCEMENTS. GUAM IS A MULTI ETHNIC MULTI CULTURAL COMMUNITY AND THE STAFF OF CHOICE BROADCASTING REFLECTS THE DIVERSITY OF THE ISLAND.

#### Attachment 3